

XÂY NIỀM TIN, VƯỢT KÌ VỌNG

Nhà cung cấp vật liệu xây dựng từ móng tới mái cho công trình

BUILDING TRUST



www.sika.com.vn

JOB OPENING

PROCUREMENT SUPERVISOR (DIRECT)

Applications closed on <u>31 March 2023</u> Email for applications: <u>careers@vn.sika.com</u>

Sika has been serving in the Vietnam market since 1993 as a 100% foreign owned company, a subsidiary of Sika AG, Switzerland. Sika Vietnam offers products and solutions for most construction and industrial applications. We always put the need of local customers at the center of our business; therefore, we develop products that are tailored to meet local and global customers' requirements. We are reliable partners of designers, consultants, owners and construction companies based on the quality of our products and our excellent technical service. As a leading supplier of specialty chemicals, Sika provides full solutions for most construction applications and projects.

Friendly, personal, and often surprisingly uncomplicated, that is how many of our employees describe their working relationships at Sika. We call this the **Sika Spirit**. Our aim is to foster a culture of performance and respect -across hierarchies, departments, and countries - so that we can strengthen rather than restrict cooperation. It also helps us ensure everyone enjoys working for Sika.

Sika Vietnam is seeking candidates for **PROCUREMENT SUPERVISOR (DIRECT)** to manage one or more **Material Groups (Cementitious & others)** support the development of Procurement strategies within the assigned material group, improve the quality and processes in the respective material group, identify saving opportunities, initiate respective projects, and realize savings, quality, and process potentials.

KEY RESPONSIBILITIES

- Lead and drive one or more material groups to ensure the success of the material group as part of the category. Drive the material group team to achieve required performance and focus on the effective application of the Sika sourcing methodology. Ensure that the team applies the rules of the Sika Procurement Manual.
- Ensure that the sourcing process is robustly applied and push the team to position themselves to deliver maximum value.
- Drive the stake holders/suppliers/team members, identify and remove potential barriers to success
- Ensure the material group team has targets defined and is in alignment with the involved Sika Target Markets or country/regional strategy.
- Ensure the implementation and tracking of the achieved results.
- Contract management with suppliers
- Self-contained realization of strategic projects and targets.
- Create and track strategic Procurement targets by measuring KPI's
- Take ownership for delivering targeted bottom line results for the material group and provide regular material group and category communication which includes savings and other objectives. Provides quarterly savings reports to the category manager
- Identify and facilitate saving projects in all regions, ensure supply of materials for all facilities served by the material group.
- Ensure that representatives of the participating countries are involved, and the communication is done properly.
- Assure compliance and ethical standards with applicable laws, Sika's Procurement Manual and Sika Code of Conduct. Prepare supporting documentation for annual internal & external audit.
- Report to Head of Procurement & Regional Category Manager and is aligned with the overall category targets.



JOB REQUIREMENTS

- Bachelor's degree in related fields
- At least 5 years' experience in the similar role in multinational companies.
- Open for candidates from Chemicals of Ho Chi Minh City University of Technology with some years of similar experience.
- Strong negotiation & communication skills (verbal and written in English) with the ability to present concepts at functional and executive levels.
- Project management skill & collaborative ability
- Ability to manage conflict and encourage collaboration.
- Demonstrated team ability, team facilitation and team member participation.
- Demonstrated broad understanding of supply chain management with relevant commodity management experience
- Can be work as individual & team player
- Good in Excel, Power BI, Power Point & other data analysis tool
- Vietnamese and English proficiency.

WORKING LOCATION

This position will base at both 2 sites

- Sika Head Office (10th Street, Nhon Trach 1 Industrial Zone, Phuoc Thien, Nhon Trach, Dong Nai) Shuttle buses are provided at Ho Chi Minh City (District 1, District 3, Tan Binh District, Binh Thanh District, Thu Duc City) and Bien Hoa City. The buses depart from 6.30am to 7am (depending on pick-up points) and leave the Head Office at 4.30pm daily from Monday to Friday.
- Sika Ho Chi Minh City (60 Nguyen Dinh Chieu, District 1, HCMC)